



City Council

Monday, December 1, 2025

6:30 PM

Elk River City Hall

Regular Meeting & Work Session Agenda

- Regular meeting in Council Chambers
- Work Session meeting in Upper Town Conference Room immediately following regular meeting

1. CALL MEETING TO ORDER

2. PLEDGE OF ALLEGIANCE

3. CONSIDER AGENDA

4. CONSENT AGENDA

Considered to be routine and noncontroversial and will be approved by one motion. There will be no separate discussion of these items unless there is a request to remove the item from the consent agenda to the regular agenda.

4.1 November 03, 2025, Meeting Minutes

4.2 November 17, 2025 Minutes

4.3 Check Register

4.4 Resolution 25-73: Revoking Tobacco License for Elk River Tobacco LLC

4.5 Resolution 25-74 Levying Special Assessments for Abatement of Ordinance Violations

4.6 Resolution 25-75 Levying Special Assessments for Unpaid Garbage Service Fees

4.7 Agreement 25-35: Sherburne County Assessment Services

4.8 2026 - 2030 Capital Improvement Plan

4.9 Housing and Redevelopment Authority Appointment

4.10 Project Closeout: Rivers Edge Commons Park Renovations

4.11 Agreement 25-36: Waste Management Services

4.12 Authorize Grant Agreement 25-37 for Intensive Comprehensive Peace Officer Education and Training 2026

5. OPEN FORUM

An opportunity to provide comments and feedback regarding items not on the agenda. Information provided in Open Forum will not be discussed at this meeting; rather, the information will be referred to staff and/or scheduled for discussion at a future meeting.

6. PRESENTATIONS, AWARDS, AND RECOGNITION

6.1 Introduction of New Employees

6.2 Community Event Center Commission Candidate Interview

6.3 Sister City Meeting Update

7. PUBLIC HEARINGS

An opportunity for the public to express their opinions and raise questions pertaining to the agenda item. All comments become part of the official public record. For this reason, all comments must be made at the podium so they can be heard and recorded. Comments may also be provided in writing. There will not be deliberations, discussions, or answers to questions until the hearing is closed. It is important to be courteous and allow each presenter to comment before adding additional testimony.

7.1 2026 Budget and Tax Levy Resolution 25-76

8. GENERAL BUSINESS

Items in which the information is presented by city staff or consultants, then deliberation and action occur. General Business items are not opportunities to receive or provide public input. However, the presiding officer may, at its sole discretion, solicit public feedback.

8.1 Discuss Work Session Items

9. COUNCIL LIAISON UPDATES

9.1 Council Liaison Updates

10. MOTION TO ADJOURN REGULAR MEETING

11. WORK SESSION

Work Sessions are less formal meetings to encourage dialog. Official action or votes are not typically taken. At the conclusion of a discussion, a simple consensus provides staff direction for execution of the item. This portion of the agenda is audio recorded but not video recorded or broadcast. Work Sessions are open to the public; however, visitors who wish to provide input must be invited by the presiding officer, assume a seat at the discussion table and provide their full name and address for the official record.

11.1 Cannabound Business Plan

11.2 Elk River Landfill Expansion EAW/EIS Comment Period

11.3 Vehicle Acquisition and Replacement Policy Manual

11.4 Personnel Policy Manual Update

11.5 On-Call Fire Department Staff Compensation Plan Changes

12. CLOSED MEETING - LELS #589 COLLECTIVE BARGAINING AGREEMENT

12.1 Statement to be read by the Mayor:

"The City Council will be closing the meeting pursuant to MN Statute Section 13D.03, Subdivision 1(b). The Council will discuss the city's labor negotiation strategy related to the city's negotiations with the Collective Bargaining Agreement, LELS 589."

12.2 Motion Calling Closed Meeting

The Elk River Vision

A welcoming community with revolutionary and spirited resourcefulness, exceptional service, and community engagement that encourages and inspires prosperity



12.3 Hold Closed Meeting

13. MOTION TO ADJOURN

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