

AGENDA

1.0 GOVERNANCE

- 1.1 Call Meeting to Order
- 1.2 Pledge of Allegiance
- 1.3 Consider the Agenda

2.0 CONSENT (Routine items. No discussion. Approved by one motion.)

- 2.1 Check Register – November 2025
- 2.2 Regular Meeting Minutes – November 12, 2025
- 2.3 Designate 2026 Official Depository and Delegate Authority for Electronic Funds Transfer
- 2.4 Designate 2026 Official Newspaper
- 2.5 2026 Utilities Commission Meeting Schedule

3.0 OPEN FORUM (Non-agenda items for discussion. No action. Presenters must adhere to a time limit of 3 minutes.)

4.0 POLICY & COMPLIANCE (Policy review, policy development, and compliance monitoring.)

- 4.1 Commission Policy Review – G.4e3 – Water Services
- 4.2 2026 Governance Agenda
- 4.3 2026 Performance Metrics and Incentive Compensation Policy

5.0 BUSINESS ACTION (Current business action requests and performance monitoring reports.)

- 5.1 Electric and Water cost of Service and Rate Design
- 5.2 Financial Report – October 2025
- 5.3 Management Policy – A.10 - Financial Reserve
- 5.4 Wage and Benefit Committee - Proposed 2026 Adjustments

6.0 BUSINESS DISCUSSION (Future business planning, general updates, and informational reports.)

- 6.1 Staff Updates
- 6.2 City Council Update
- 6.3 Future Planning (Announce the next regular meeting, special meeting, or planned quorum.)
 - a. Special Meeting – December 18, 2025, 3:30 p.m., Utilities Conference Room
 - b. Regular Commission Meeting – January 13, 2026
 - c. 2025 Governance Agenda
- 6.4 Other Business (Items added during agenda approval.)

7.0 ADJOURN REGULAR MEETING
