



City Council

Regular Meeting & Work Session Agenda

Monday, December 15, 2025
6:00 PM or immediately following
the EDA meeting
(whichever is later)
Elk River City Hall

- Regular meeting in Council Chambers
- Work Session meeting in Upper Town Conference Room immediately following regular meeting

1. CALL MEETING TO ORDER

2. PLEDGE OF ALLEGIANCE

3. CONSIDER AGENDA

4. CONSENT AGENDA

Considered to be routine and noncontroversial and will be approved by one motion. There will be no separate discussion of these items unless there is a request to remove the item from the consent agenda to the regular agenda.

4.1 December 1, 2025 Minutes

4.2 Check Register

4.3 Resolution 25-77: 2026 Compensation Plan for Non-Organized Employees

4.4 Personnel Policy Manual Update

4.5 Agreement 25-38: Accurint Virtual Crime Center Servic38

5. OPEN FORUM

An opportunity to provide comments and feedback regarding items not on the agenda. Information provided in Open Forum will not be discussed at this meeting; rather, the information will be referred to staff and/or scheduled for discussion at a future meeting.

6. PRESENTATIONS, AWARDS, AND RECOGNITION

6.1 City of Elk River Volunteer of the Month

6.2 Introduction of New Employee

6.3 Promotion of Fire Lieutenant

6.4 Oath of Office: Firefighters

7. PUBLIC HEARINGS

An opportunity for the public to express their opinions and raise questions pertaining to the agenda item. All comments become part of the official public record. For this reason, all comments must be made at the podium so they can be heard and recorded. Comments may also be provided in writing. There will not be deliberations, discussions, or answers to questions until the hearing is closed. It is important to be courteous and allow each presenter to comment before adding additional testimony.

7.1 Conditional Use Permit: Amendment to CU 24-21 for Outdoor Storage of Vehicles and Equipment, 15861 Jarvis St NW, Northstar Trucking

- 7.2 Variance: Water Oriented Structure Size, Benjamin Poythress - 13640 Island View Dr NW
- 7.3 Variance: Parking and Wetland Setback to Support Development of an Apartment Building, Pat Briggs - 17379 Twin Lakes Rd NW
- 7.4 Resolution 25-78 and Ordinance 25-17: Amend City Plans to Support Commercial Uses, Sherburne County - 11401 205th Ave NW

8. GENERAL BUSINESS

Items in which the information is presented by city staff or consultants, then deliberation and action occur. General Business items are not opportunities to receive or provide public input. However, the presiding officer may, at its sole discretion, solicit public feedback.

- 8.1 Hearing: Tobacco Compliance Failures for Ralphies Minnoco
- 8.2 Cannabis Business Plan
- 8.3 2026 Meeting Calendar: City Council and Advisory Boards

9. MOTION TO ADJOURN REGULAR MEETING

10. WORK SESSION

Work Sessions are less formal meetings to encourage dialog. Official action or votes are not typically taken. At the conclusion of a discussion, a simple consensus provides staff direction for execution of the item. This portion of the agenda is audio recorded but not video recorded or broadcast. Work Sessions are open to the public; however, visitors who wish to provide input must be invited by the presiding officer, assume a seat at the discussion table and provide their full name and address for the official record.

- 10.1 Ebikes/Scooters on City Sidewalks and Trails
- 10.2 Northbound Capital Improvements
- 10.3 Vehicle Acquisition and Replacement Policy Manual
- 10.4 Red Dot Pistol Sights

11. MOTION TO ADJOURN

12. INFORMATION

- 12.1 November Financial Statements

The Elk River Vision

A welcoming community with revolutionary and spirited resourcefulness, exceptional service, and community engagement that encourages and inspires prosperity

