

## AGENDA

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### 1.0 GOVERNANCE

- 1.1 Call Meeting to Order
- 1.2 Pledge of Allegiance
- 1.3 Consider the Agenda
- 1.4 Recognition of Employee Longevity – Scott Thoreson, 32 Years
- 1.5 ERMU Scholarship

### 2.0 CONSENT (Routine items. No discussion. Approved by one motion.)

- 2.1 Check Register – April 2025
- 2.2 Regular Meeting Minutes – April 8, 2025
- 2.3 Policy Update - Utilities Performance Metric Incentive Compensation
- 2.4 2025 First Quarter Utilities Performance Metrics Scorecard Statistics
- 2.5 2025 First Quarter Delinquent Items
- 2.6 Governance Agenda Update

### 3.0 OPEN FORUM (Non-agenda items for discussion. No action. Presenters must adhere to a time limit of 3 minutes.)

- #### 4.0 POLICY & COMPLIANCE (Policy review, policy development, and compliance monitoring.)
- 4.1 Commission Policy Review – G.4b – Information and Support to the Commission
  - 4.2 ERMU Commission Eligibility Requirements

### 5.0 BUSINESS ACTION (Current business action requests and performance monitoring reports.)

- 5.1 Financial Report – March 2025
- 5.2 Advanced Metering Infrastructure Update
- 5.3 ERMU Power Plant Update

### 6.0 BUSINESS DISCUSSION (Future business planning, general updates, and informational reports.)

- 6.1 Staff Updates
- 6.2 City Council Update
- 6.3 Future Planning (Announce the next regular meeting, special meeting, or planned quorum.)
  - a. Regular Commission Meeting – June 3, 2025 – **First Tuesday of the month**
  - b. 2025 Governance Agenda
- 6.4 Other Business (Items added during agenda approval.)

### 7.0 CLOSED SESSION (Requires a motion to close the meeting to the public and a motion to reopen after.)

- 7.1 Annual General Manager Performance Evaluation  
Note: This meeting may be closed pursuant to Minn. Stat. § 13D.05, subd. 3(a) for the performance evaluation of Mark Hanson, ERMU General Manager.

### 8.0 ADJOURN REGULAR MEETING

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