



City Council

Regular Meeting & Work Session Agenda

Monday, July 21, 2025
6:00 PM or immediately following
the EDA meeting
(whichever is later)
Elk River City Hall

- Regular meeting in Council Chambers
- Work Session meeting in Upper Town Conference Room immediately following regular meeting

1. CALL MEETING TO ORDER

2. PLEDGE OF ALLEGIANCE

3. CONSIDER AGENDA

4. CONSENT AGENDA

Considered to be routine and noncontroversial and will be approved by one motion. There will be no separate discussion of these items unless there is a request to remove the item from the consent agenda to the regular agenda.

4.1 July 7, 2025, Minutes

4.2 Check Register

4.3 Resolution 25-40: Final Plat of Bradford Park Second Addition, Lennar

4.4 Purchase of an F-350 Truck for Fire Department

4.5 2025 Deer Herd Management Hunt Rules

4.6 FT Center - Overlook Bartender Position Description

4.7 FT Center - Event Production Worker Position Description

4.8 Hire Fulltime Liquor Store Clerk

4.9 Amendment #1 to Resolution 24-79 Amending the 2025 Compensation Plan for Non-Organized Employees

5. OPEN FORUM

An opportunity to provide comments and feedback regarding items not on the agenda. Information provided in Open Forum will not be discussed at this meeting; rather, the information will be referred to staff and/or scheduled for discussion at a future meeting.

6. PRESENTATIONS, AWARDS, AND RECOGNITION

6.1 Introduction of New Employees

6.2 City of Elk River Volunteer of the Month

7. PUBLIC HEARINGS

An opportunity for the public to express their opinions and raise questions pertaining to the agenda item. All comments become part of the official public record. For this reason, all comments must be made at the podium so they can be heard and recorded. Comments may also be provided in writing. There will not be deliberations, discussions, or answers to

questions until the hearing is closed. It is important to be courteous and allow each presenter to comment before adding additional testimony.

- 7.1 Conditional Use Permit: Changeable Copy Sign, Lamar Outdoor Advertising
- 7.2 Conditional Use Permit: Outdoor Vehicle Storage and Auto Sales, 9672 163rd Ave NW
- 7.3 Preliminary Plat: Oakwater Ridge, Capstone Homes - 16330 US Highway 10
- 7.4 Preliminary Plat: Sherburne Meadows, Sherburne County - 10638 205th Ave NW
- 7.5 Resolution 25-41: Plat of Meadow Hills, David Held - 20189 Meadowvale Rd NW
- 7.6 Conditional Use Permit (Revocation): Carnova, 17242 Ulysses Street

8. GENERAL BUSINESS

Items in which the information is presented by city staff or consultants, then deliberation and action occur. General Business items are not opportunities to receive or provide public input. However, the presiding officer may, at its sole discretion, solicit public feedback.

- 8.1 2026 Benefit Level for Elk River Fire Relief Association
- 8.2 Sigma Tactical Wellness Heart Testing

9. MOTION TO ADJOURN REGULAR MEETING

10. WORK SESSION

Work Sessions are less formal meetings to encourage dialog. Official action or votes are not typically taken. At the conclusion of a discussion, a simple consensus provides staff direction for execution of the item. This portion of the agenda is audio recorded but not video recorded or broadcast. Work Sessions are open to the public; however, visitors who wish to provide input must be invited by the presiding officer, assume a seat at the discussion table and provide their full name and address for the official record.

- 10.1 Compensation Plan Study
- 10.2 Update on Fire Station 1 Architectural Design

11. MOTION TO ADJOURN

12. INFORMATION

The Elk River Vision

A welcoming community with revolutionary and spirited resourcefulness, exceptional service, and community engagement that encourages and inspires prosperity

